



Hart & Cooley, Inc.

install confidence

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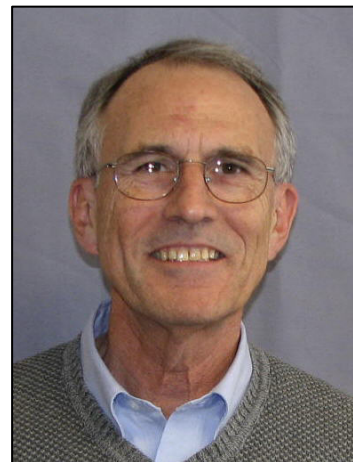
FOR IMMEDIATE RELEASE

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JERRY KIRKLAND IS APPOINTED VICE PRESIDENT OF OPERATIONS FOR HART & COOLEY, INC.

GRAND RAPIDS, MICHIGAN — Effective December 3, 2007, Jerry Kirkland is appointed Vice President of Operations for Hart & Cooley, Inc. Jerry will report directly to Bernard Roy, President. In his new role, Jerry will be responsible all plant operations and distribution for Hart & Cooley and American Metal Products Group.



Majoring in mechanical engineering technology, Jerry received his BS degree in industrial education at Purdue University. He has held various positions in plant and quality management, operations, and general management. He has worked for Cummins Engine Company, United Technologies Automotive, Dynagear, Inc., and most recently as General Manager for Delphi Automotive Systems. Jerry and his family will be relocating from the Indianapolis area to Grand Rapids.

“Jerry’s extensive experience in operations will enable him to provide leadership to help us grow our business and meet the challenges we face in this global economy,” says Roy.

Owned by Tomkins plc, Hart & Cooley, Inc. is a leading manufacturer of air distribution and vent products for heating, plumbing and air-conditioning systems. Major product lines include grilles, registers and diffusers, flexible duct, gas vent and chimney systems, special gas vent, and duct system components. Founded in 1901, Hart & Cooley, Inc. has operations in Grand Rapids, Michigan; Huntsville, Alabama; Mira Loma, California; Englewood, Ohio; Sanger, California; Olive Branch, Mississippi; Tabor City, North Carolina; Tucson, Arizona; Bensenville, Illinois; and Mexicali, Mexico. For more information, visit www.hartandcooley.com.